



DEPARTMENT OF THE NAVY  
OFFICE OF THE COMMANDANT OF MIDSHIPMEN  
UNITED STATES NAVAL ACADEMY  
101 BUCHANAN ROAD  
ANNAPOLIS MARYLAND 21402-5100

6 Sep 22

### **Commandant's Training Guidance**

1. Situation. As we kick off this academic year, we will ensure we maximize the use of our time for training. We must focus on upholding the highest standards expected of ALL midshipmen specifically in the areas of Character, Professionalism, and Living Honorably. Every member of my staff and the Brigade must know their roles and responsibilities when it comes to training to achieve goals as described in the Midshipman Training Program.

2. Approach. I fully understand how valuable every midshipman's time is and the numerous commitments that are pulling at this finite resource. The focus of this effort is to more deliberately use the time allotted for professional (leadership and character) development every day. The Midshipmen Training Program (MTP), COMDTMIDNINST 1600.4H, lays out in detail the roles and responsibilities of all classes as well as guidance on the requirements to develop training plans at all levels. We will fully understand and execute this program as a Brigade at all levels.

3. Tasks (Office of Primary Responsibility (OPR)/ Office of Coordinating Responsibility (OCR))

a. All members of my staff and every member of the Brigade shall read the current MTP no later than 12 September 2022. (All, OPR: Brigade Commander for midshipmen)

b. All Companies shall hold a training session for each class on roles and responsibilities no later than 23 September 2022. (OPR: Company Officer (CO)/Senior Enlisted Leader (SEL), OCR: Brigade Training Officer)

c. Battalion and Company Leadership supported by the Brigade Leadership shall develop, implement, and oversee training as per the MTP. The Commandant of Midshipmen will be provided a training update on a monthly basis. (OPR: Brigade Training Officer, OCR: Battalion Officers)

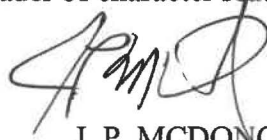
d. Training Plans shall be developed at echelon based on this guidance with emphasis not just on Plebe Professional Knowledge and Professional Competency Assessment preparation, but on repeated and deliberate engagements on leadership, honor, and character development reinforcing what is learned in Luce Hall. Enclosure 1 of the MTP provides specific guidance on training to be accomplished at the company level. (OPR: Battalion Officers, OCR: Brigade Training Officer)

e. All midshipmen shall be conversant in current events relevant to the Navy and Marine Corps with a special emphasis on Warfighting. (OPR: Brigade Leadership)

f. When leading a physical training event, upper-class midshipmen shall participate unless serving in a dedicated safety role. Lead from the front. (All)

g. Billet holders from fire team leader on up are expected to be engaged leaders and shall be held responsible for knowing their people and their unit's performance in all areas. (OPR: Brigade leadership, OCR: CO/SEL)

4. Applicability. This guidance does not limit a leader's initiative or creativity, rather it provides guidance within which to accomplish the mission. Individual initiative is essential to success. This guidance applies to all midshipmen and those who support the professional development of midshipmen. If there is a conflict with how a midshipmen's time is utilized and the Table of Priorities does not answer the question, the resolution will be based on what best prepares the midshipmen to be a selfless leader of character ready to lead from day one.



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Commandant of Midshipmen