

20 Aug 2024

COMMANDANT'S INTENT

Our nation is facing an unprecedented geo-political arena where the Russian invasion of Ukraine; China's bold ambitions in the Pacific; and the multitude of pressurizing challenges in the Middle East and Africa have not only led to recent combat engagements but are re-emerging into urgent strategic dilemmas. In each case, we are not far from being compelled into action against adversaries with near-peer and pacing capabilities.

This intent serves to guide midshipmen towards becoming a more *resilient, team-focused, and combat-ready* Officer upon commissioning. This is also in-line with the Superintendent's Strategic Plan 2030 and the Chief of Naval Operations Guidance to the Force, in which she states: "*we will view everything we do through a warfighting lens to ensure our Navy remains the world's preeminent fighting force.*"

↓ Know the Mission

- First and foremost, *know your job, do your job*. Understand the duties and responsibilities of your position within: Bancroft/Brigade; Teams; Music; ECAs; or an Academic-aligned group, as they are all leadership labs to excel in. Align your actions with the instructions, standards, and commanders' intents that define each job.
- Be the standard, on-time, in-uniform, and ready to lead. Be accountable for your attitude, actions, and character. Expect the same of your teammates!
- Positive leadership rules the day; Energy and Enthusiasm are key. ***ALL IN ALL THE TIME.***

↓ Know your Team ↑

- Each member has a different background and brings unique talents to the Team - maximize their potential!
- Support your *Teammates* in our various Athletic Teams/Clubs, Musical groups, and extra-curriculars!
- Help your *Teammates* who are struggling - *Take care of each other, just always...*
- Do your best everyday to enable the Team to succeed. ***ALL IN ALL THE TIME.***

↓ Know Yourself ↑

- Build your ***RESILIENCE***. Personal development is critical prior to Commissioning - *You must be ready!*
- Develop your strength and endurance: Eat right; drink plenty of fluids; get your sleep, then go hammer.
- Challenges test your limits and develop grit, resolve, and toughness: "Be Comfortable being uncomfortable!"
- Learn and re-set from mistakes/failures quickly. ***We EXPECT to win, but we don't always... NEVER QUIT.***

Align your prioritization to meet the *Mission* first, needs of the *Team* second, and then tend to *Yourself*. You must then build *Yourself* into a strong/resilient person to be a foundational member of the *Team*. Your equally prepared and steadfast *Teammates* are then positioned to meet the *Mission*. ***ALL IN ALL THE TIME.***

BEAT ARMY!!!



CAPT W. H. ALLMAN III, USN
90th Commandant of Midshipmen