

# Working For Health Action Plan (2022-2030)



## Second Informal Member State Consultation

Wednesday 23<sup>rd</sup> March 2022

# Agenda

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**Welcome remarks and objectives**

Chair / Co-chairs

**Technical Presentation**

Jim CAMPBELL

Working for Health Action Plan (2022-2030)

Global Health & Care Worker Compact

**Reflections & Comments**

Chair

**Next steps and Close**

Chair

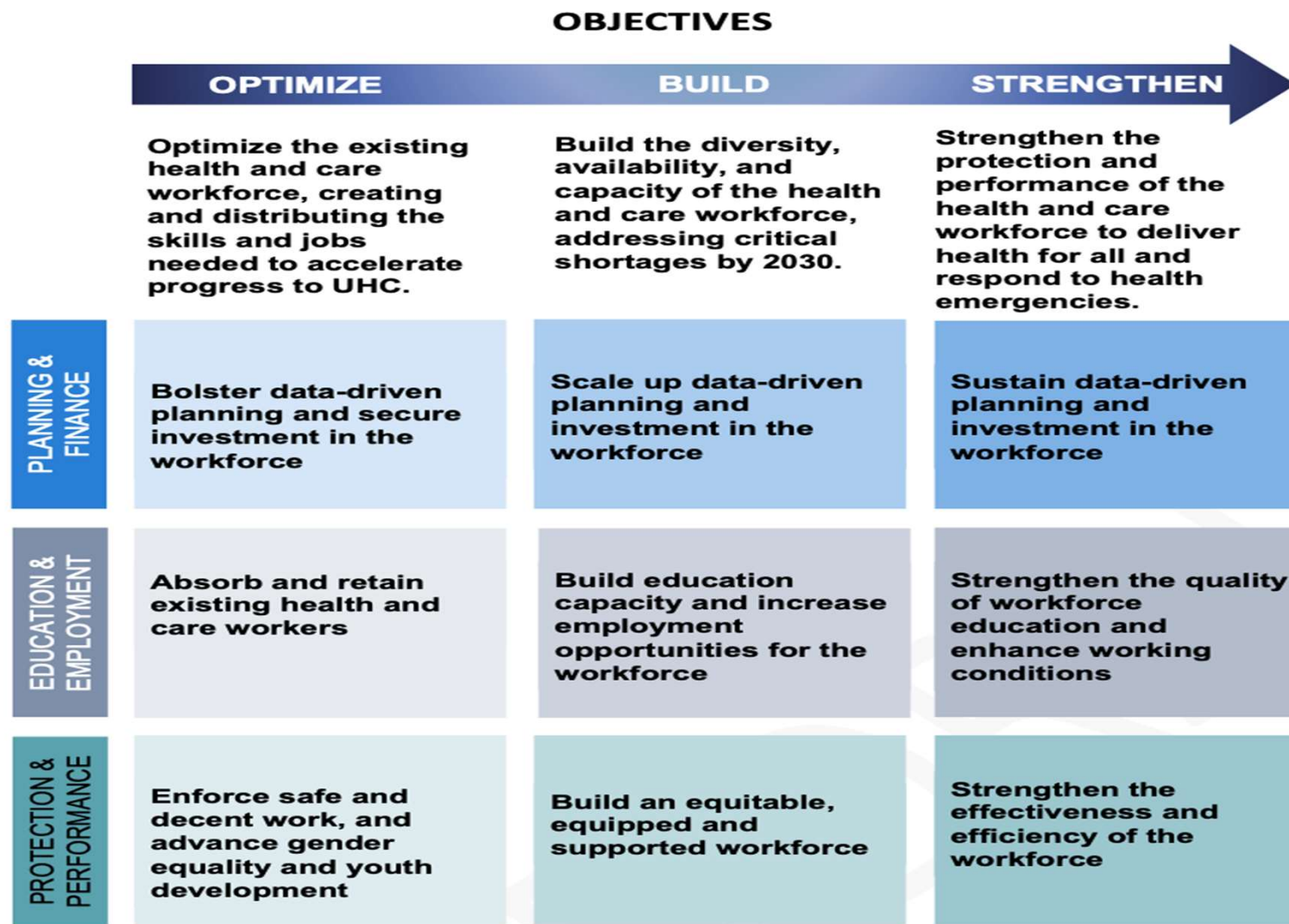
# Objectives

- 1. To provide updates on the draft Working for Health Action Plan and the draft Global health and care worker compact**
- 2. To obtain consensus on the final content of the Action Plan**

# Technical Presentation

# Working for Health Action Plan 2022-2030

# Working for Health Action Plan – Progression Model



# General Revisions: Content



Comments reflected the need to strengthen the narrative and add content across several areas:

## REVISIONS

- Explicit **applications** of the progression model's **actions**
- Adaptation to **country context** included throughout
- The **Scope** of the action plan is more detailed and enhanced
- Workforce **health & well-being** is reflected and emphasized
- Increased representation and language on **gender and youth**
- Strengthened **gender analysis** content
- Increased visibility of **community-based health & care workers**

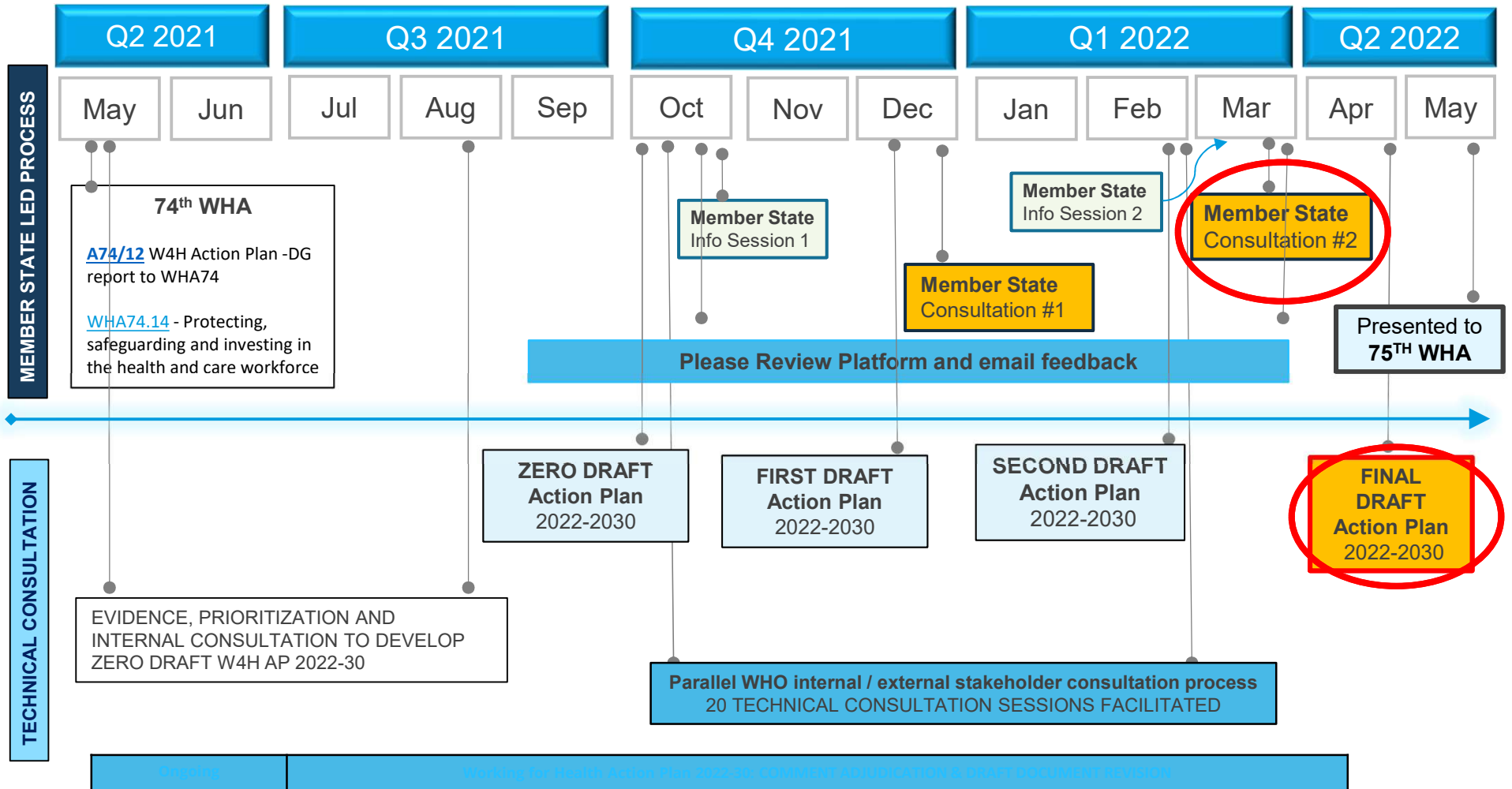


# Specific Revisions: Financing & Implementation



Theme	Revision
Implementation	<ul style="list-style-type: none"><li>❑ Implementation alignment with country context strengthened</li><li>❑ Emphasis on the comparative advantage of the MPTF and partnership</li></ul>
Financing	<ul style="list-style-type: none"><li>❑ Catalytic financing &amp; technical assistance model revised to secure and drive investment, building on the existing MPTF</li></ul>
Measurement & Data	<ul style="list-style-type: none"><li>❑ NHWA more explicit as foundation for measurement and indicators</li><li>❑ Interim and final targets identified</li><li>❑ Measurement framework aligned with theory of change &amp; progression model</li></ul>
Integration	<ul style="list-style-type: none"><li>❑ Enhanced alignment with other key global programmes and initiatives (e.g., <i>Accelerator on jobs &amp; social protection</i>) and the UN <i>'Our Common Agenda'</i></li></ul>

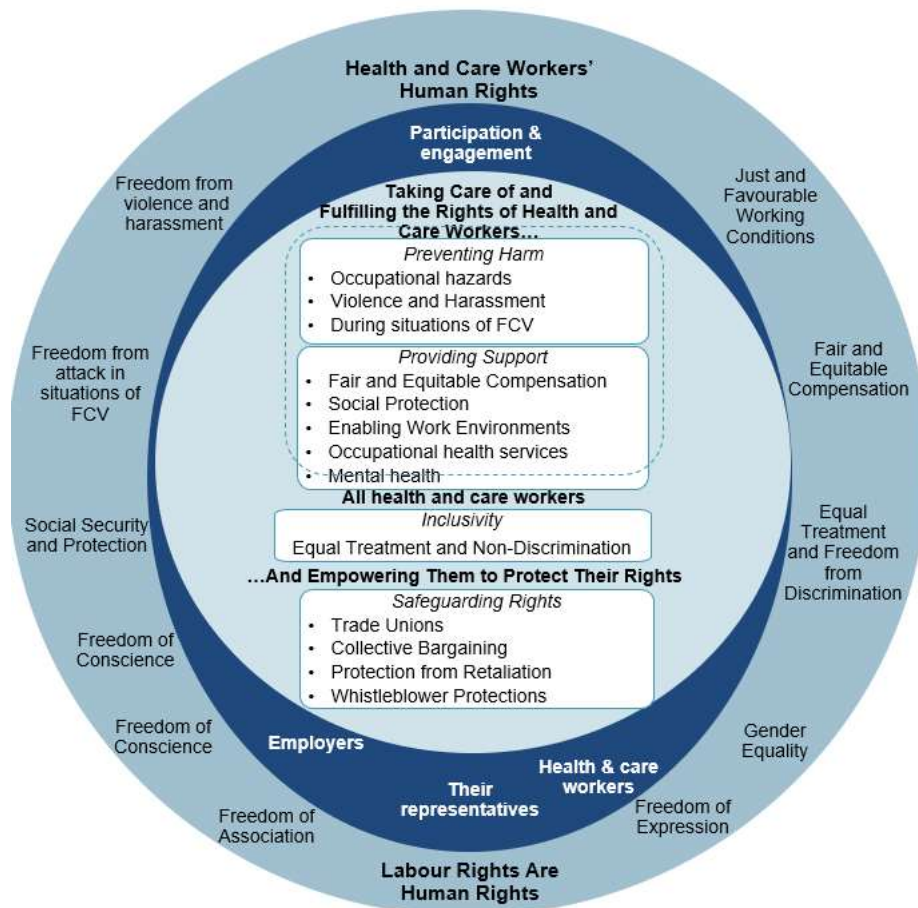
# Working for Health Action Plan 2022-2030: Development process





# Global Health & Care Worker Compact

# Global Health Care and Worker Compact: framework and core elements



**Fulfilling the Population's Right to the Highest Attainable Standard of Health**

Available, Accessible Health and Care Services

Respectful, Non-Discriminatory Care

Safe, Quality Care

# General Revisions: Content



Comments reflected the need to strengthen the narrative and add content across several areas:

## REVISIONS

- Explicit **definition** of health and care workers, aligned with ILO ISCO classifications
- Adaptation to **country context** included throughout
- Added references to **infection prevention and control**
- Additional references to **mental health, psychosocial support and well-being**
- Added **external stakeholders** consulted, contributing
- Strengthened **risk assessment and mitigation**
- Increased attention to inclusion of **community, care and home-based workers**

# Global Health & Care Worker Compact: Process



## WHA74: Member State mandate to develop Care Compact

- Scoping review of all international instruments

## Key informants (professional associations, institutions)

- Peer review
- Interviews: Frontline Health Worker Coalition; Global Health Workforce Network (Chair, Gender Chair, Youth Chair); International Council of Nurses; International Labour Organization; International Pharmaceutical Federation; Organisation for Economic Co-operation and Development; Public Service International; World Medical Association

## WHO technical units

- Internal review & consultation

## Member States

- Consultation

## WHO Health Workforce secretariat

- Design of technical review & implementation database
- Support to Member States

# REFLECTIONS & COMMENTS

## Next Steps



- **Working for Health Action Plan FINAL DRAFT: APRIL 2022 to be made available on WHO website**
- **Global Health and Care Worker Compact FINAL DRAFT: APRIL 2022 to be made available on WHO website**
- **The WHA 75 will consider the outcomes of the Member State-led process under Agenda item 14 – Human Resources for Health**





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**THANK  
YOU**

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