

Second Informal Member State Consultation

Wednesday 23rd March 2022

Agenda



Welcome remarks and objectives

Chair / Co-chairs

Technical Presentation

Jim CAMPBELL

Working for Health Action Plan (2022-2030)

Global Health & Care Worker Compact

Reflections & Comments

Chair

Next steps and Close

Chair

Objectives



To provide updates on the draft Working for Health Action
 Plan and the draft Global health and care worker compact

2. To obtain consensus on the final content of the Action Plan





Working for Health Action Plan 2022-2030

Working for Health Action Plan – Progression Model



OBJECTIVES

	OPTIMIZE	BUILD	STRENGTHEN
	Optimize the existing health and care workforce, creating and distributing the skills and jobs needed to accelerate progress to UHC.	Build the diversity, availability, and capacity of the health and care workforce, addressing critical shortages by 2030.	Strengthen the protection and performance of the health and care workforce to deliver health for all and respond to health emergencies.
PLANNING & FINANCE	Bolster data-driven planning and secure investment in the workforce	Scale up data-driven planning and investment in the workforce	Sustain data-driven planning and investment in the workforce
EDUCATION & EMPLOYMENT	Absorb and retain existing health and care workers	Build education capacity and increase employment opportunities for the workforce	Strengthen the quality of workforce education and enhance working conditions
PROTECTION & PERFORMANCE	Enforce safe and decent work, and advance gender equality and youth development	Build an equitable, equipped and supported workforce	Strengthen the effectiveness and efficiency of the workforce

General Revisions: Content



Comments reflected the need to strengthen the narrative and add content across several areas:

REVISIONS
☐ Explicit applications of the progression model's actions
☐ Adaptation to country context included throughout
☐ The Scope of the action plan is more detailed and enhanced
☐ Workforce health & well-being is reflected and emphasized
☐ Increased representation and language on gender and youth
☐ Strengthened gender analysis content
☐ Increased visibility of community-based health & care workers

21/03/2022 | Title of the presentation

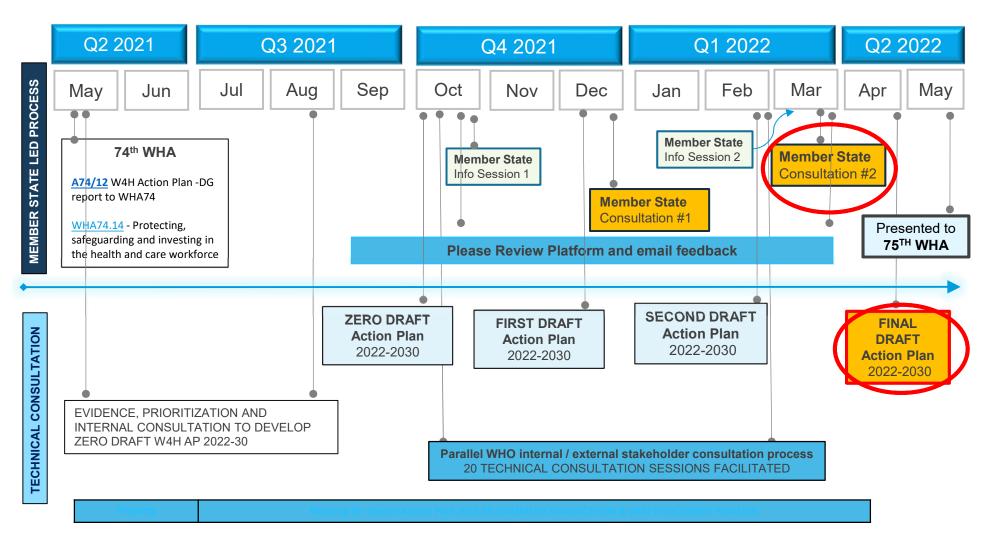
Specific Revisions: Financing & Implementation



Theme	Revision	
Implementation	☐ Implementation alignment with country context strengthened	
	☐ Emphasis on the comparative advantage of the MPTF and partnership	
Financing	☐ Catalytic financing & technical assistance model revised to secure and drive investment, building on the existing MPTF	
Measurement & Data	 □ NHWA more explicit as foundation for measurement and indicators □ Interim and final targets identified 	
	☐ Measurement framework aligned with theory of change & progression model	
Integration	☐ Enhanced alignment with other key global programmes and initiatives (e.g., Accelerator on jobs & social protection') and the UN 'Our Common Agenda'	



Working for Health Action Plan 2022-2030: Development process

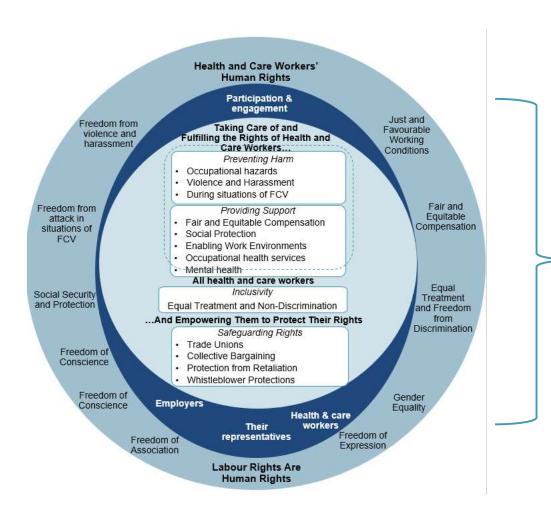




Global Health & Care Worker Compact

Global Health Care and Worker Compact: framework and core elements





Fulfilling the Population's Right to the Highest Attainable Standard of Health

Available, Accessible Health and Care Services

Respectful, Non-Discriminatory Care

Safe, Quality Care

General Revisions: Content



Comments reflected the need to strengthen the narrative and add content across several areas:

REVISIONS
☐ Explicit definition of health and care workers, aligned with ILO ISCO classifications
☐ Adaptation to country context included throughout
□ Added references to infection prevention and control
☐ Additional references to mental health , psychosocial support and well-being
☐ Added external stakeholders consulted, contributing
☐ Strengthened risk assessment and mitigation
☐ Increased attention to inclusion of community , care and home-based workers

Global Health & Care Worker Compact: Process



WHA74: Member State mandate to develop Care Compact

Scoping review of all international instruments

Key informants (professional associations, institutions)

- Peer review
- Interviews: Frontline Health Worker Coalition; Global Health Workforce Network (Chair, Gender Chair, Youth Chair); International Council of Nurses; International Labour Organization; International Pharmaceutical Federation; Organisation for Economic Co-operation and Development; Public Service International; World Medical Association

WHO technical units

Internal review & consultation

Member States

Consultation

WHO Health Workforce secretariat

- Design of technical review & implementation database
- Support to Member States



REFLECTIONS & COMMENTS

Next Steps



 Working for Health Action Plan FINAL DRAFT: APRIL 2022 to be made available on WHO website

Global Health and Care Worker Compact FINAL DRAFT: APRIL
 2022 to be made available on WHO website

■The WHA 75 will consider the outcomes of the Member State-led process under Agenda item 14 – Human Resources for Health



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THANK YOU

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