

# Preventing and Responding to Sexual Misconduct

## Quarterly Member States Update Q2

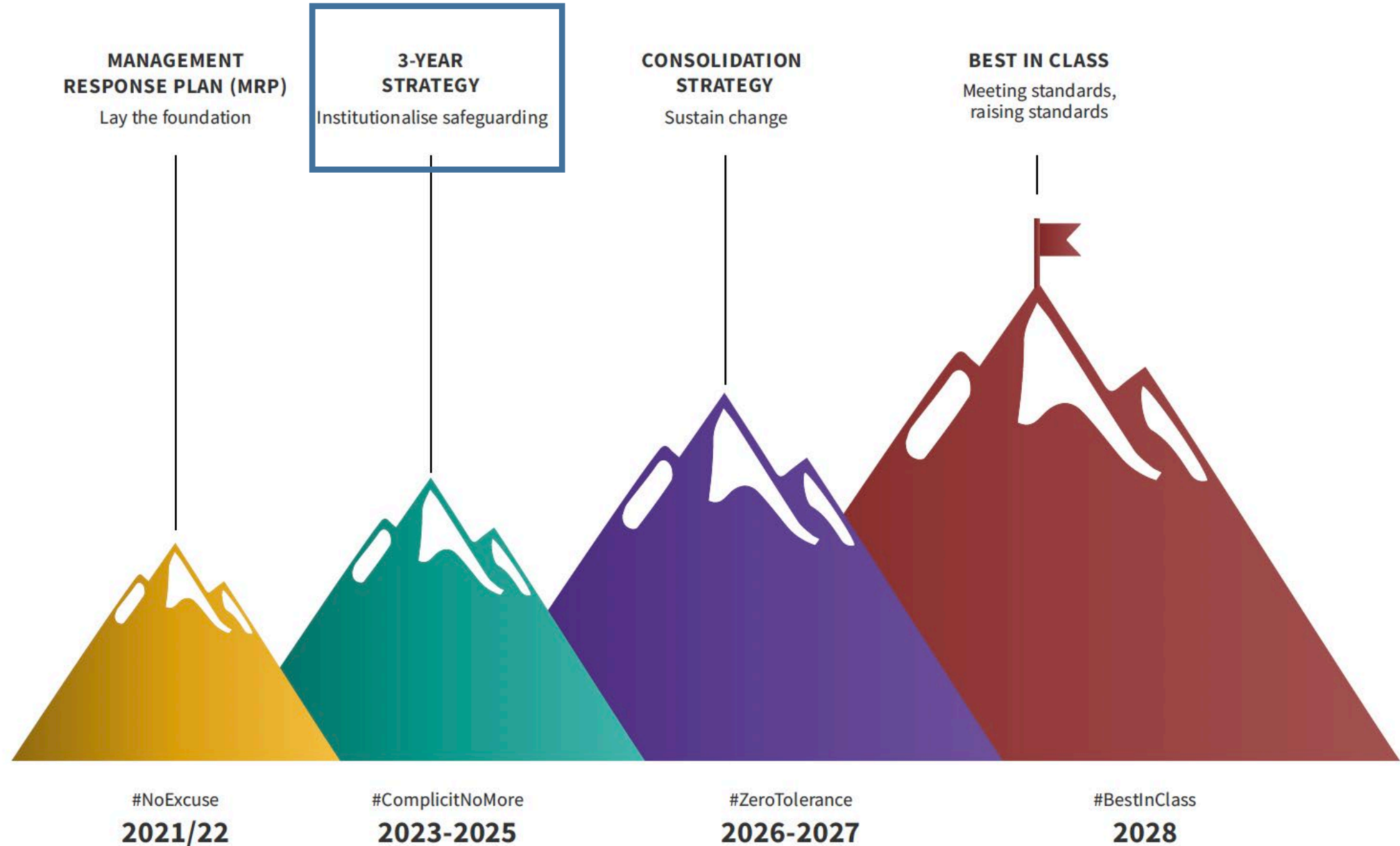
*Dr Gaya Gamhewage, DIR/PRS  
Office of the Director-General*



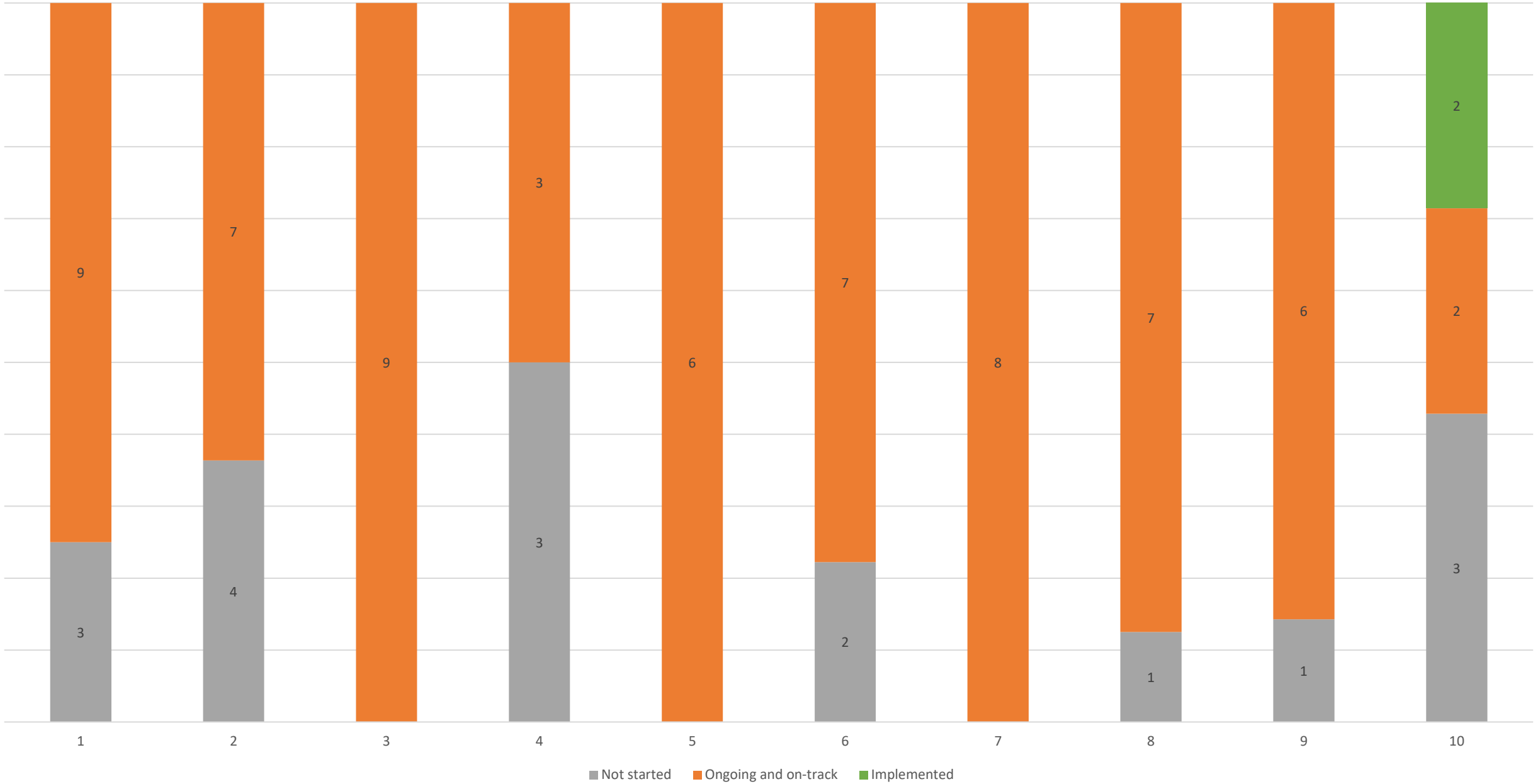
World Health  
Organization



# Where are we?



# Implementation Plan Year 2 - 17 July 2024



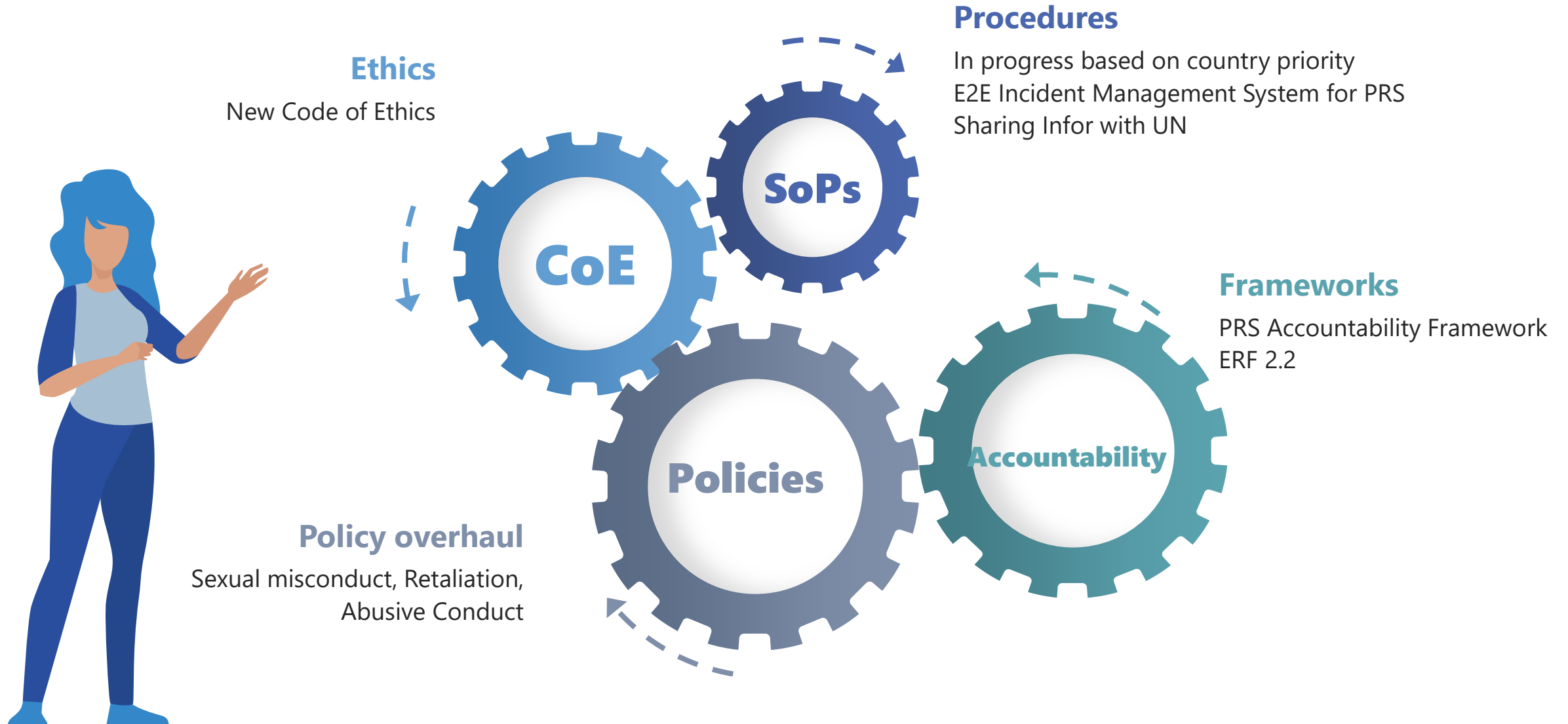
# I. Putting victims and survivors first



## Highlights

1. VSSO – systems change and advise on case management
2. Mapping of victims' support in countries (47% in 15 priority countries)
3. Year 3 support to DRC victims whose cases have been substantiated; and referral to service providers for others
4. Working with UN to establish clear victim support at country level, with pooled funding
5. Listening to survivors needs and wants – Through CSOs and at WHO stakeholder meetings

# II. Policies into practice



# III: Safeguarding operations

Progress in past 18 months



# Iraq – safeguarding operations



# PRS – Learning and Capacity building

**17,000**

Staff and collaborators were engaged in past 18 months

**65,000**

Online course enrollments (all stakeholders)

**92%** completed Mandatory training



## #NoExcuse Webinars 2024



Preventing and addressing Abusive Conduct



Reporting and investigating SM



Sexual Harrasment in Workplace

PRS in community field operations

## PRS Open\_Door Conversations

Bi-monthly session



Februray



April



June



next

August

October

[UN Training Prevention of Sexual Exploitation and Abuse](#)

[United to Respect: Preventing Sexual Harassment and other Prohibited Conduct](#)

[WHO's New Policy and Strategy on Preventing and Addressing Sexual Misconduct](#)

**NEW!**

[WHO's New Policy and Strategy on Preventing and Addressing Sexual Misconduct,](#)

En, Ar, Fr

[Assessing and Mitigating Risks of Sexual Misconduct](#)

En, Ar, Fr

[Clinical management of rape and intimate partner violence in humanitarian settings"](#)

[Preventing and responding to sexual misconduct by our implementing partners](#)



Safeguarding in International Aid Sector Course on UK Open University in [English](#), [Arabic](#), [French](#), [Portuguese](#) and [Spanish](#)





# #NoExcuse Podcast

Discussing with Survivors, Aid workers, Activists, Leaders and Civil Societies about the journey to zero tolerance for sexual misconduct.

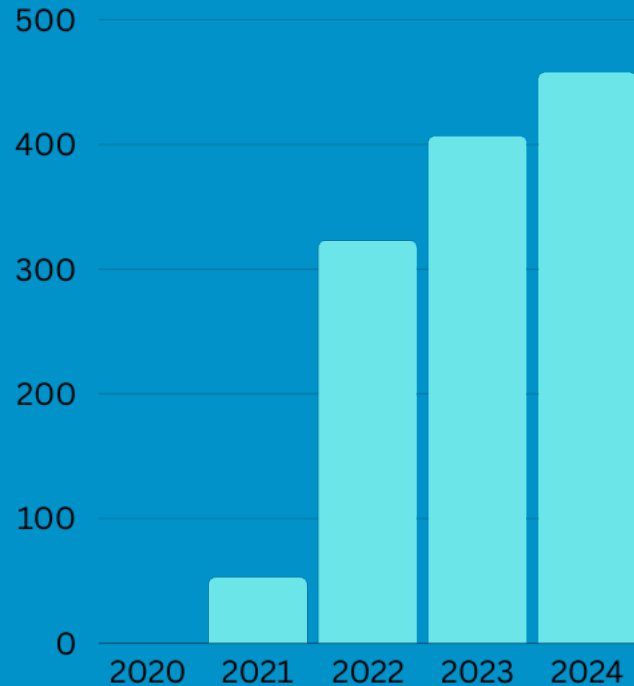


- E1. Dr. Gaya Gamhewage, WHO Dir PRS
- E2. Pascale Allotey, WHO Dir SRHR
- E3. ASC Jane Connors, UN Victim's Rights Advocate
- E4. Ibrahim Abu Khalil, WHO Technical Officer PRS
- E5. Erin MacDonald, WHO Technical Officer PRS
- E6. Dr. Eugene Kongyuy, UNFPA D.Dir Humanitarian Response
- E7. Memory Kachmbwa, CSO Femnet Ex Dir
- E8. Dr Roopa Dhatt, WGH Co-Founder
- E9. Lisa McClennon, WHO Dir IOS
- E10. Sigrid Kranawetter, WHO Senior Advisor
- E11. Kelly Clements, UNHCR Deputy High Commissioner
- E12. Bryan Robles, Activist & NASA Engineer
- E13. Abigail Averbach, Global Fund Manager PSEAH
- E14. Ellie Kemp, Clear Global, NGO, Strategic Partnership Dir
- E15. Prof. Jasmine Westendorf, Academia & Researcher



# HUMAN CAPITAL FOR PRS Q2 2024

## WHO PRS FOCAL POINTS



Number of focal point per year

413

Focal Points Globally

155

175 WCO with at least 1 part time focal points

63%

Female

35%

of focal points are in high priority countries

16

Full Time International Experts:

- CAR, DRC, Ethiopia, Nigeria, South Sudan
- Bangladesh
- Afghanistan, Pakistan, Somalia, Sudan, Syria and Yemen
- Venezuela

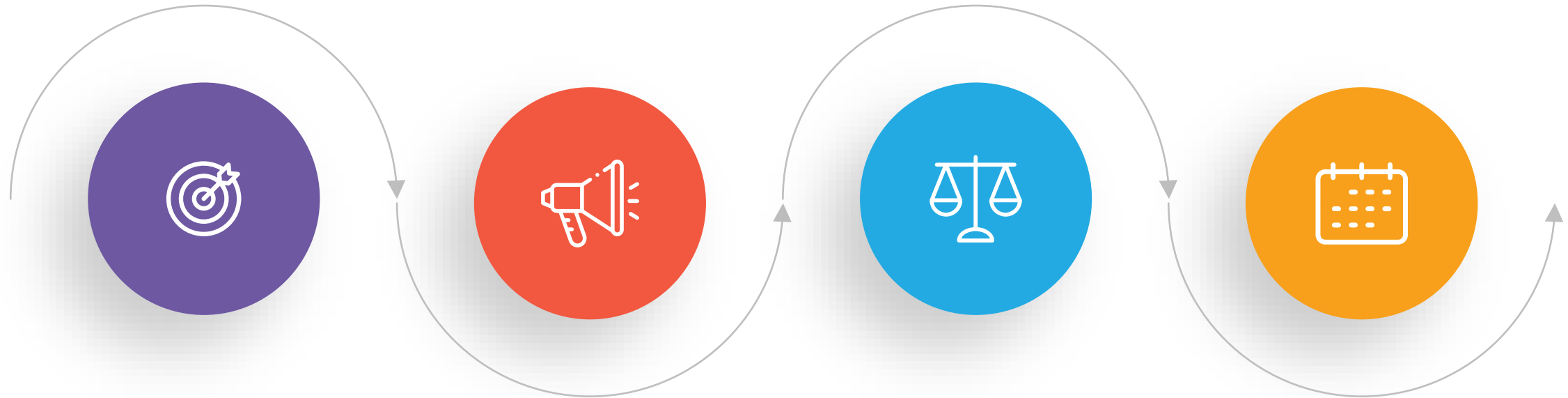
## REGIONAL COORDINATORS

6

AFRO  
EMRO  
EURO  
SEARO  
WPRO  
AMRO

+ Emergency PRS Deployment roster of 30 experts managed by WHE  
+ Victim and Survivor Support Officer at global level

# Upcoming highlights 2024



## Expand Risk Assessment

ROs, HQ, Outposted offices

## Share progress, learn

MOPAN  
UN SEA Survey  
CEB survey on SH  
JIU

## Victim-Survivor support

Proposal to OVRA  
VSSO in place  
Stronger VSCA in end-to-end incident management

## Support UN system

IASC Coordinator training with IOM  
Co-chair of UN Training WG



Office of the Special Coordinator  
on improving the UN response to  
sexual exploitation and abuse

# iReport SEA Tracker by Entity and Location

Reporting since 2017

Entity selection:

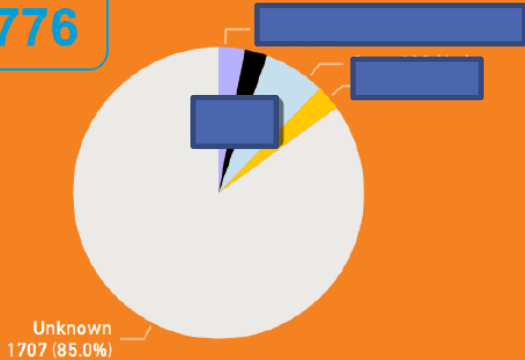
All

Location (Country) selection:

All

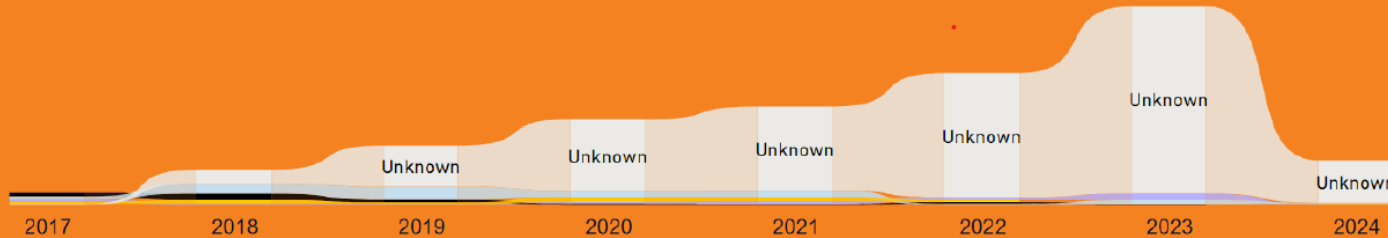
Note: Includes AFPs, IPs and NUFs. Excludes PKOs and SPMs.

2776



## Perpetrators

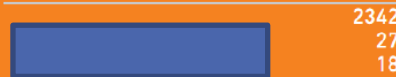
Top 5 Perpetrator Nationalities by Year



Top 3 Countries

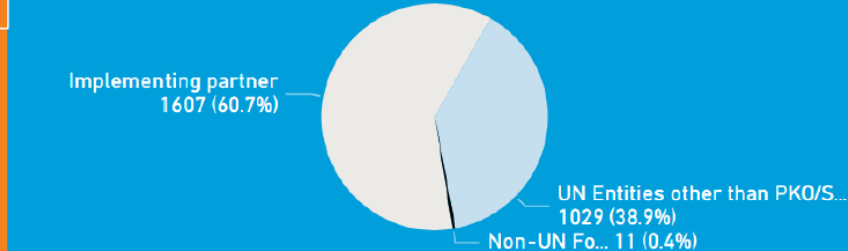


Top 3 IPs

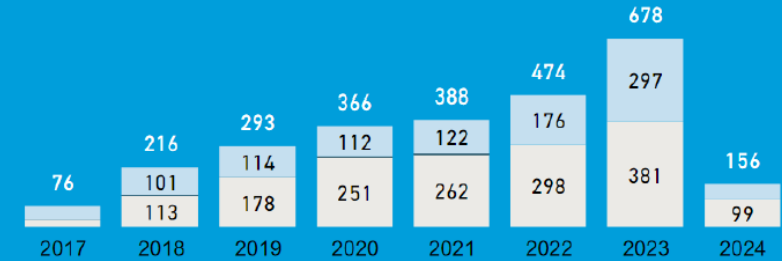


2647

## Allegations

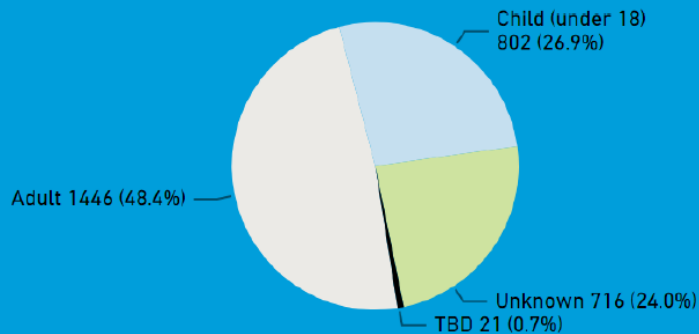


● Implementing partner ● Non-UN Forces ● UN Entities other than PKO/SPM and IP

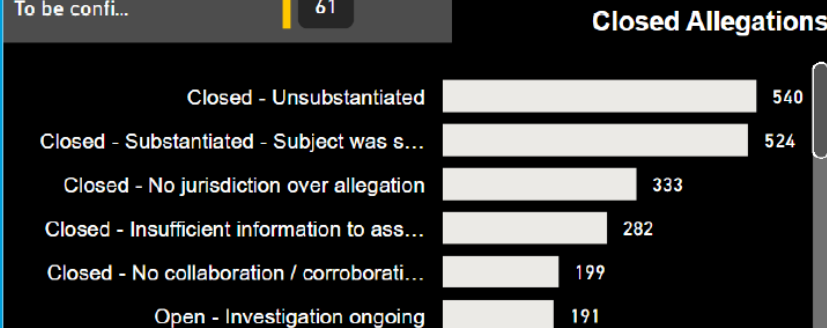


2985

## Victims/Survivors

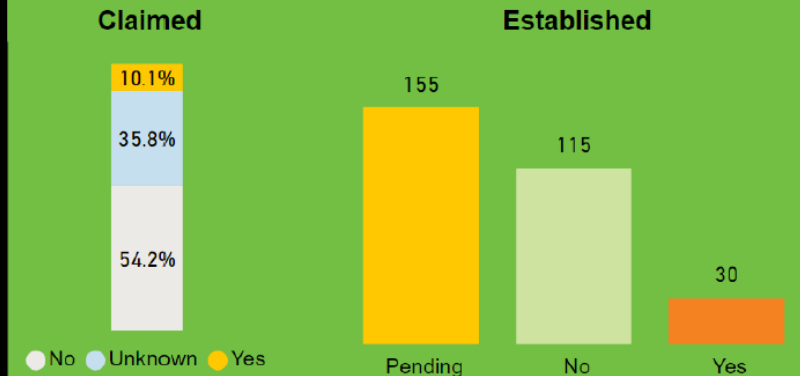


## Status



300

## Paternity Claims





# iReport SEA Tracker by Entity and Location

Reporting since 2017

Entity selection:

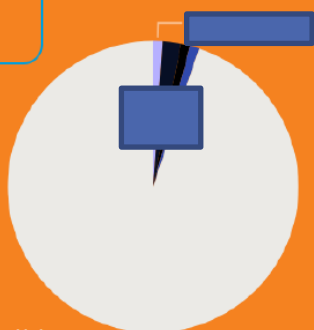
WHO

Location (Country) selection:

All

Note: Includes AFPs, IPs and NUFs. Excludes PKOs and SPMs.

203



Unknown 186 (94.9%)  
Top 5 Perpetrator Nationalities

Top 3 Countries

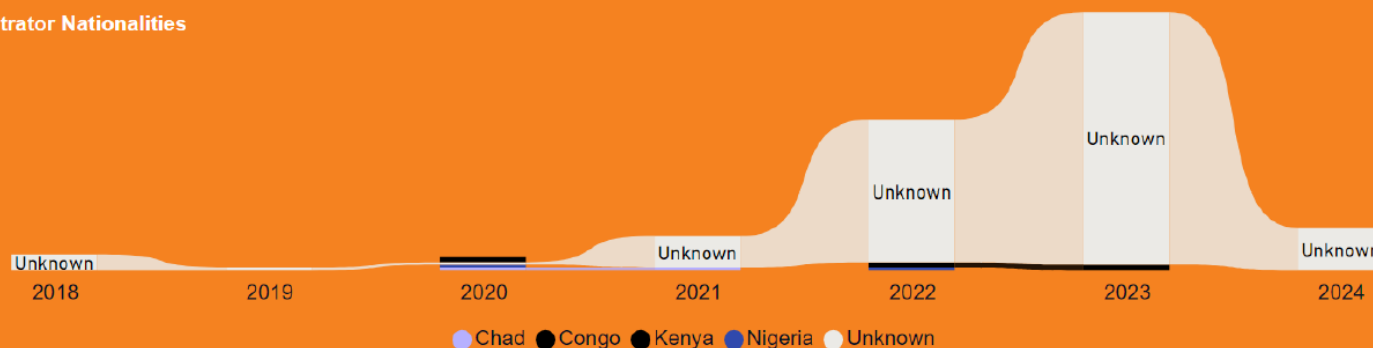


Top 3 IPs



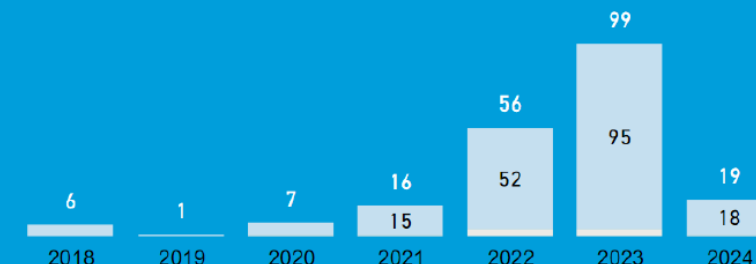
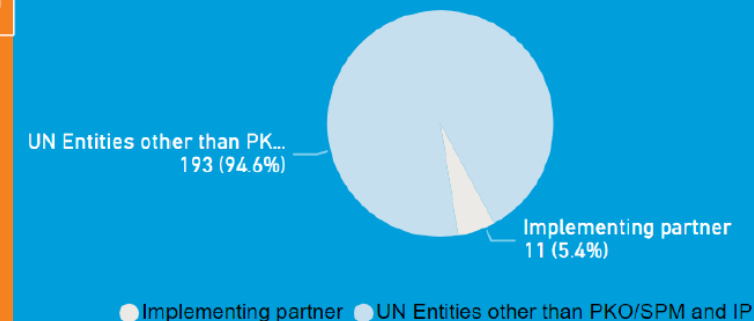
## Perpetrators

Top 5 Perpetrator Nationalities by Year



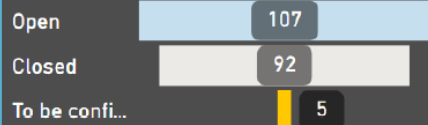
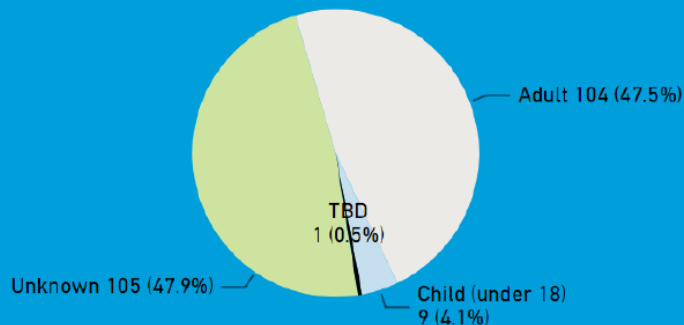
204

## Allegations



219

## Victims/Survivors



## Status



19

## Paternity Claims



Preventing and Responding to Sexual  
Misconduct

# Next steps with Member States



World Health  
Organization



## Ensuring Member State accountability for safeguarding joint government and WHO operations against sexual misconduct.

... continue to formulate proposed options for:

- i. the funding and integration of sexual exploitation, abuse and harassment prevention in emergency operations;
- ii. ensuring Member State accountability for safeguarding joint government and WHO operations against sexual misconduct.

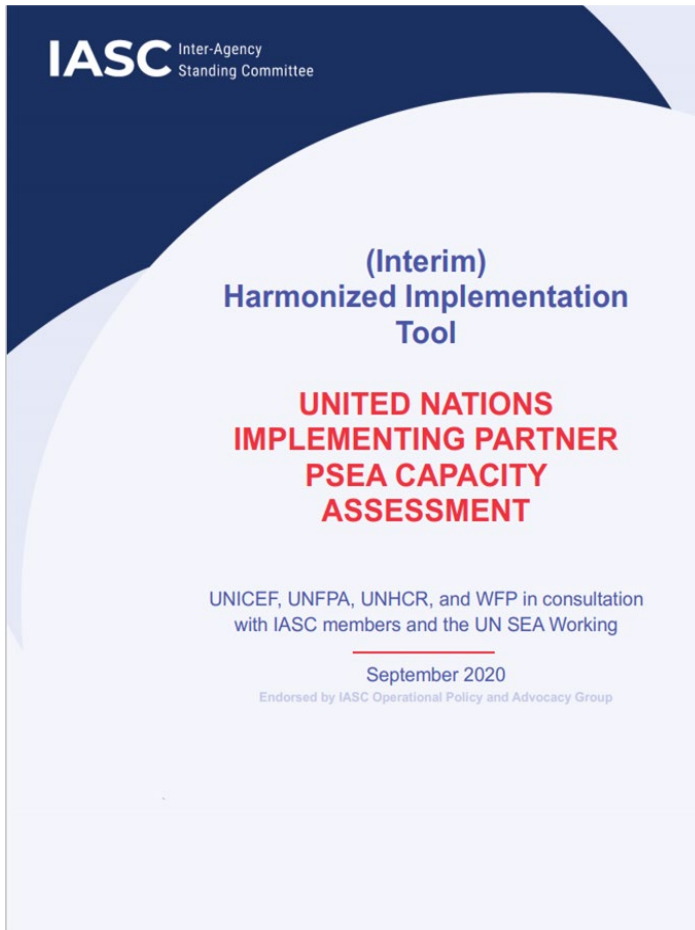
We reviewed:

- ✓ Existing frameworks for PRSEAH and best practice
- ✓ The UN protocol and tool for assessing implementation partner capacity
- ✓ UN-wide work on a PSEA clause un agreements with Member states
- ✓ Best practice from The Global Fund which works extensively with government entities



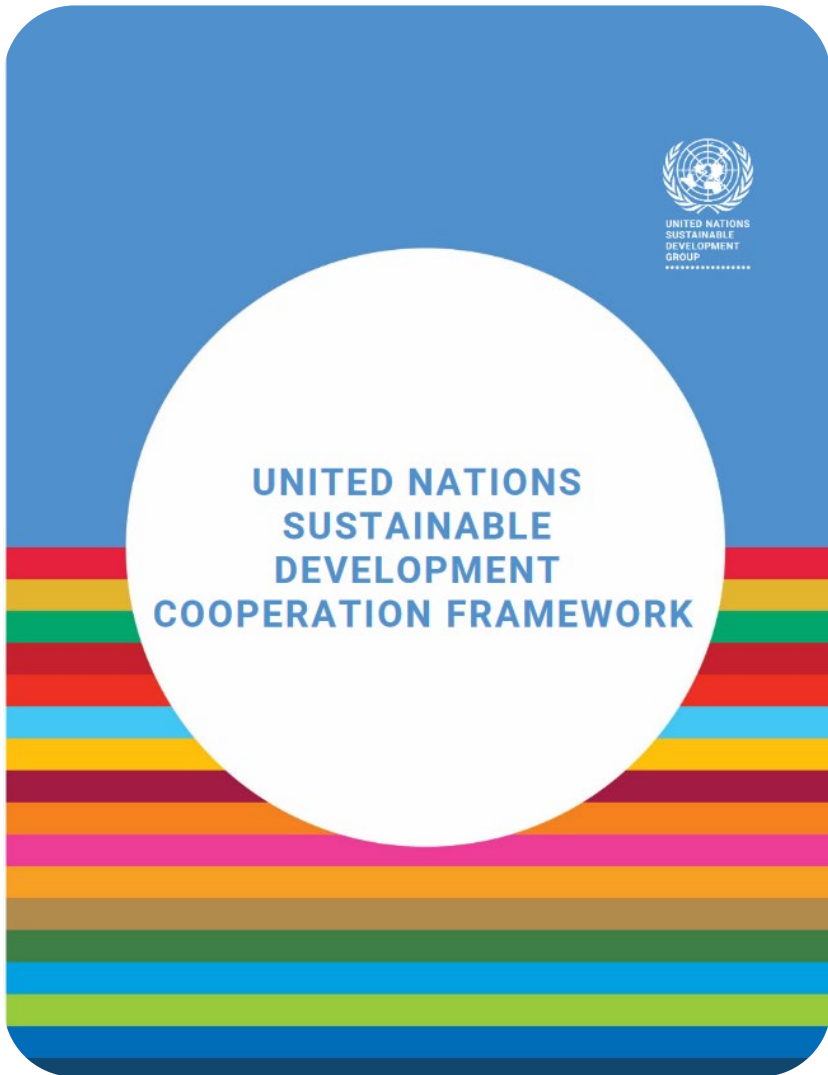
#NoExcuse

# UN Implementing partner Protocol & Tool



Standard 1	Organisational policy
Standard 2	Organisational management - sub-contracting
Standard 3	HR systems
Standard 4	Mandatory training
Standard 5	Reporting
Standard 6	Assistance and referrals
Standard 7	Investigations
Standard 8	Corrective measures





## Chapter 2: UN DEVELOPMENT SYSTEM SUPPORT TO THE 2030 AGENDA

*Focus: Outline and justify the selection of priorities of UN development system support to the country to accelerate progress towards the 2030 Agenda and SDG targets*

### 2.1. From CCA to Cooperation Framework Priorities

***Proposed inclusion of PSEA***

## Annex 5: Programme Management & Accountability in the Cooperation Framework

- *Protection from Sexual Exploitation and Abuse (PSEA) is a key priority for the UNCT entities, with a special focus on prioritizing victims' rights and creating an environment in which sexual exploitation and abuse (SEA) do not occur. SEA is unacceptable behavior and is prohibited for UN personnel and UN implementing partners. The UNCT entities will therefore pursue all appropriate means to protect against, prevent and respond to SEA, and will require a similar commitment from its partners.*
- *In delivering on the obligations articulated in the present Cooperation Framework, the UNCT and the government of [insert name] affirm their commitment to preventing and responding to reports of SEA in connection with their personnel involved in common/joint projects. It is understood that this would entail the need to:*
  - *(i) adhere to common values on PSEA,*
  - *(ii) take preventative measures against SEA*
  - *(iii) investigate allegations, and*
  - *(iv) take appropriate corrective action when incidents occur, including providing support to victims in accordance with a victim-centred approach*

### Schedule for signing UNSDCF

- **13 countries in 2024**
- **40 countries in 2025**

# 3 Step accountability model- Draft zero

## 1. Policy

Code of conduct, standards of expected behaviour, prevention and response measures



Codification of intent

In WHO-Govt joint work/operations

Mutually reinforcing

## 2. Training

Sensitization  
Training



Create awareness and knowledge



Put the pieces into place for response

## 3. Incident management capacity

Victim support  
Investigation  
Disciplinary ,measures

# Requirements



- ✓ MoH as a path-finder/lead for safeguarding from sexual misconduct for government entities.
- ✓ For joint WHO-Govt activities and operations
- ✓ Adapting to country context. But using universal
- ✓ WHO to support with
  1. Standard setting
  2. Tools for self assessment (individual and institutional)
  3. Capacity development support from policy to practice
  4. Align with broader UN requirements

# Next Steps



Proposal made to  
PBAC January 2025

Draft 1 presented  
and discussed at Q3  
MS Briefing

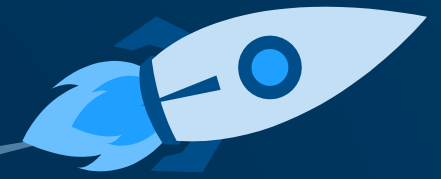
Proposal consulted  
using online fora



Communities and colleagues  
safe from sexual misconduct



# Reaching Zero Tolerance



## 18 Months

Requires increased thrust & focus to achieve orbit



## Build forward

Annual stakeholder review  
External evaluation in 2025  
Plan Consolidation strategy 2026-2027



## Stakeholder engagement

UN & IASC  
Implementing partners  
Member States  
Civil society  
Survivors



## Full package

In 15 Priority countries  
+ progress in other COs, ROs and Global levels  
Document and learn



## Complete Year 2 & 3

Monitor and Improve,  
Document

## Zero Tolerance for

- Sexual Misconduct
- Inaction
- Retaliation