

Membership of the Independent Expert Oversight Advisory Committee

Report by the Secretariat

1. At its 130th session in January 2012, the Executive Board considered a report on membership of the Independent Expert Oversight Advisory Committee.¹ The Board adopted decision EB130(15), in which it requested the Director-General to propose two candidates for membership of the Committee to replace the two members who had finished their term of office, taking into account paragraph 3(j) of the terms of reference of the Committee.
2. Accordingly, the Secretariat, using a procedure already successfully applied during the first round of selections for the Committee in 2009, placed advertisements in *The Economist* and *Jeune Afrique*, with criteria for selection. A request for proposals was also sent to the Geneva-based missions of the Organization's Member States. An external consultant was then appointed to carry out the screening of candidates and to establish a recommended shortlist.
3. As a result of this process, 119 applications were received, 110 through the advertisements and nine through proposals made by Member States. Top-ranked candidates from the pool of highly-qualified candidates constituted for the first selection round in 2009 were added to this list. An initial screening, focusing primarily on education and qualifications, reduced the list to 34. The remaining applications were then evaluated by the consultant against the following criteria: education, financial qualifications, audit qualifications, audit experience, audit committee membership, international experience and overall impression.
4. On the strength of this evaluation, the list was reduced to provide the 20 candidates considered to be the best qualified.
5. Following this, the Director-General identified two candidates to be proposed to the Officers of the Executive Board. A summary curriculum vitae for each of the two candidates in question is set out below. In addition, a roster of candidates to be considered for future vacancies has been retained.
6. The Officers of the Executive Board concurred with the Director-General's assessment and provisionally appointed the following two new members in April 2012, subject to final confirmation by the Board: Dr Shamshad Akhtar (Pakistan) and Ms Mary Ncube (Zambia).

¹ See documents EB130/30 and EB130/2012/REC/2, summary records of the thirteenth meeting, section 4 and the fourteenth meeting, section 3.

Shamshad Akhtar

Gender: Female
Nationality: Pakistani
Region: Eastern Mediterranean

Education, experience and competencies

- Qualifications:
- PhD in Economics
- Experience:
- Thirty years' experience at the World Bank and the Asian Development Bank. Last position held: Vice President, Middle East and North Africa for the World Bank. Considerable involvement in corporate governance issues
 - Governor of the Central Bank of Pakistan (2006–2009)

Mary Ncube

Gender: Female
Nationality: Zambian
Region: Africa

Education, experience and competencies

- Qualifications:
- BA in Economics
 - Chartered Accountant
- Experience:
- 15 years in a major audit firm, ending as partner
 - 14 years (to date) as Chief Executive Officer of own consulting firm
 - Has served, and is still serving, on several audit committees, including the Independent Advisory Oversight Committee of WIPO

ACTION BY THE EXECUTIVE BOARD

7. The Board is invited to take note of this report and to confirm the two appointments made by its Officers.

= = =