

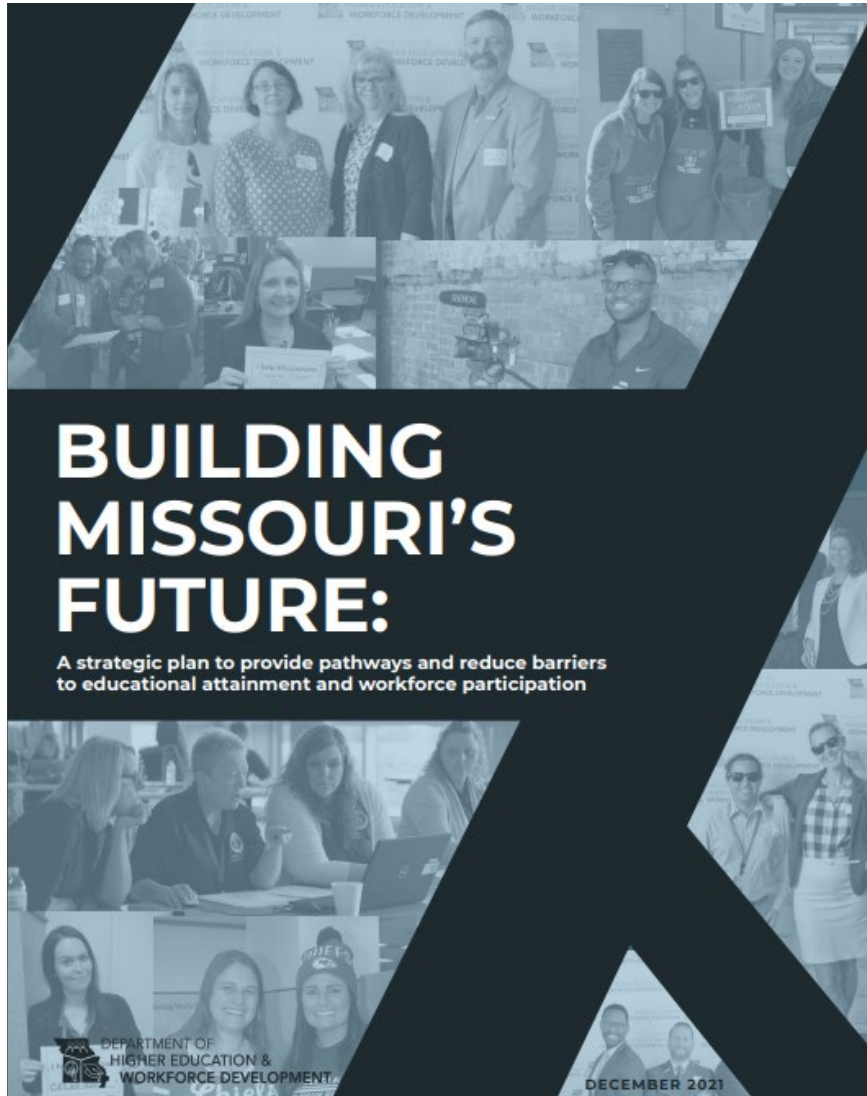


COMMUNITIES OF
ACTION

Summer Bridge Kickoff

Agenda

- Welcome
- Level-setting & why we're here
- Timeline
- Introduce coaches
- Breakout rooms
- Report out
- Next steps



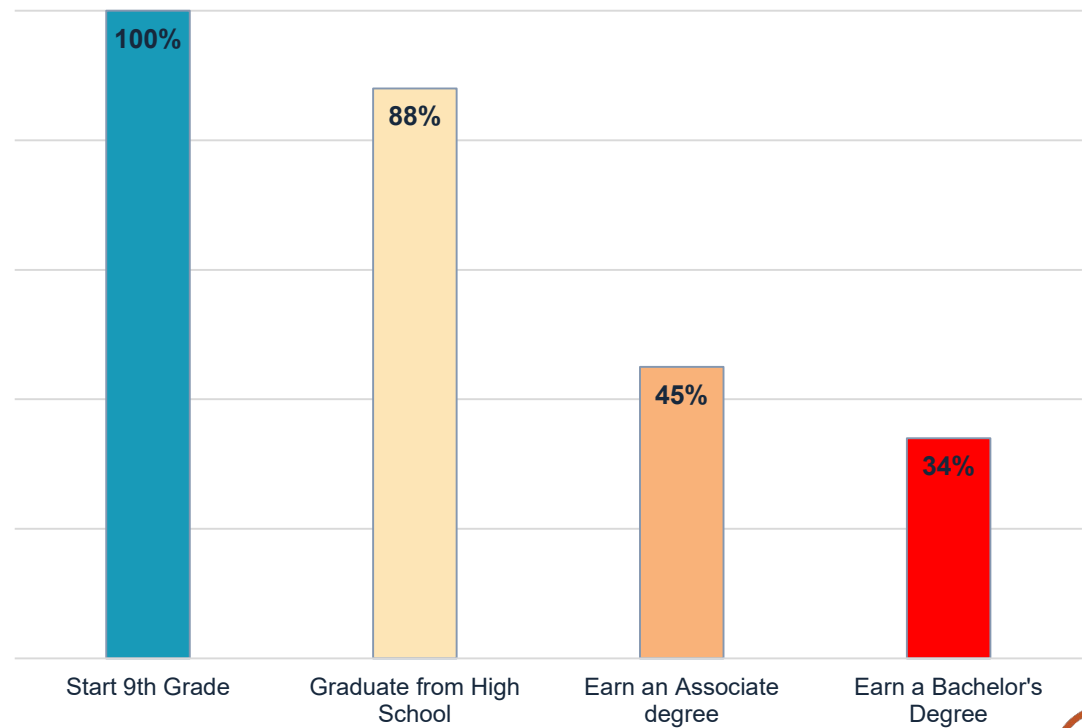
Strategic Planning

- Undertaken in 2021 with input from a number of stakeholders.
- **Focus:** Developing a mission statement, big goals, and strategies for the department.
- **Result:** A comprehensive plan for education, training, and the public workforce system in order to encourage economic growth and personal success among Missourians.

MISSOURI EDUCATION PIPELINE

Population Completion Rates

Missouri is losing a significant number of students along their higher education journey.



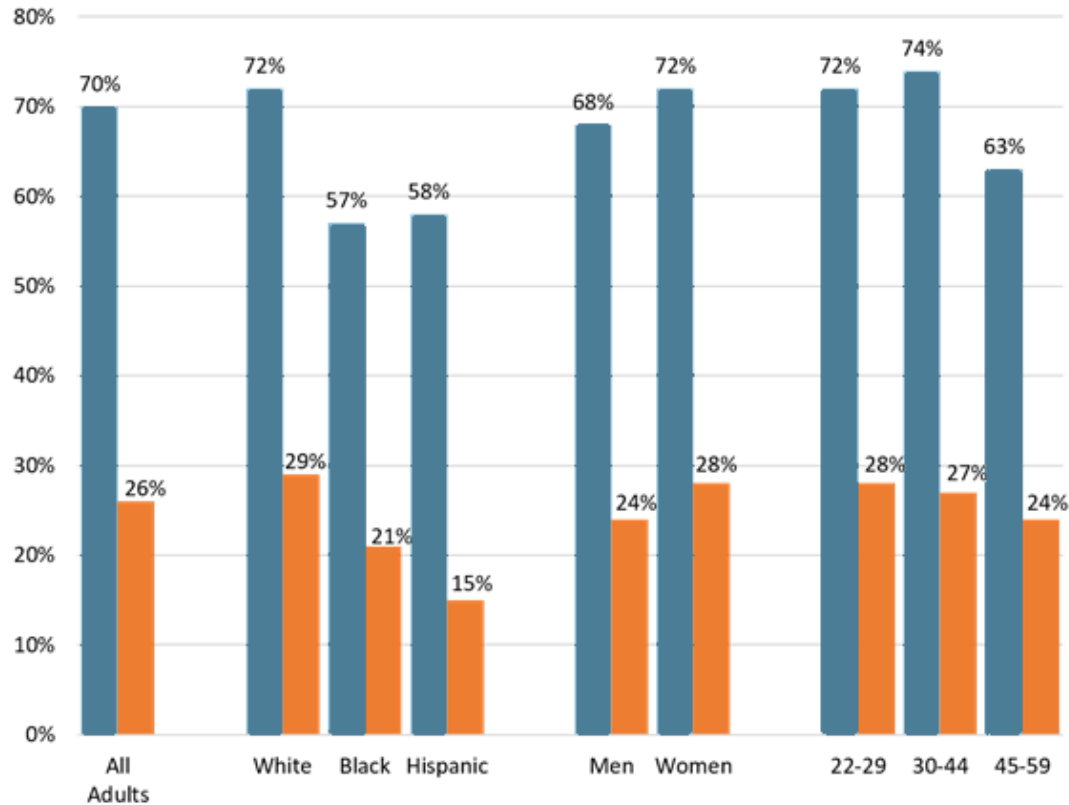
What We Found

Unsurprisingly,
success in college is
based on a number
of factors, including...



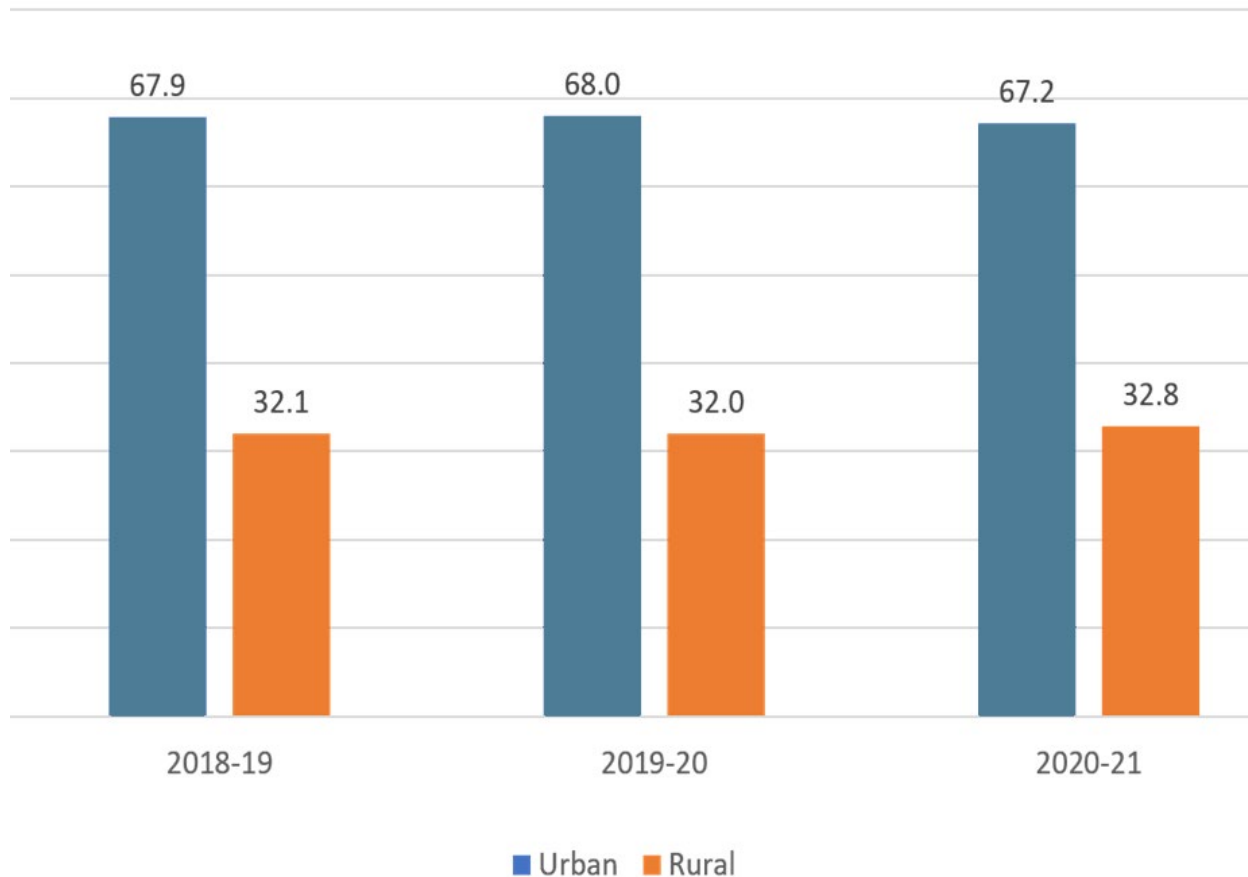
Parental Education

Percent of Adults Who Have at Least a Bachelor's Degree by Parental Education
(Pew Research Center)



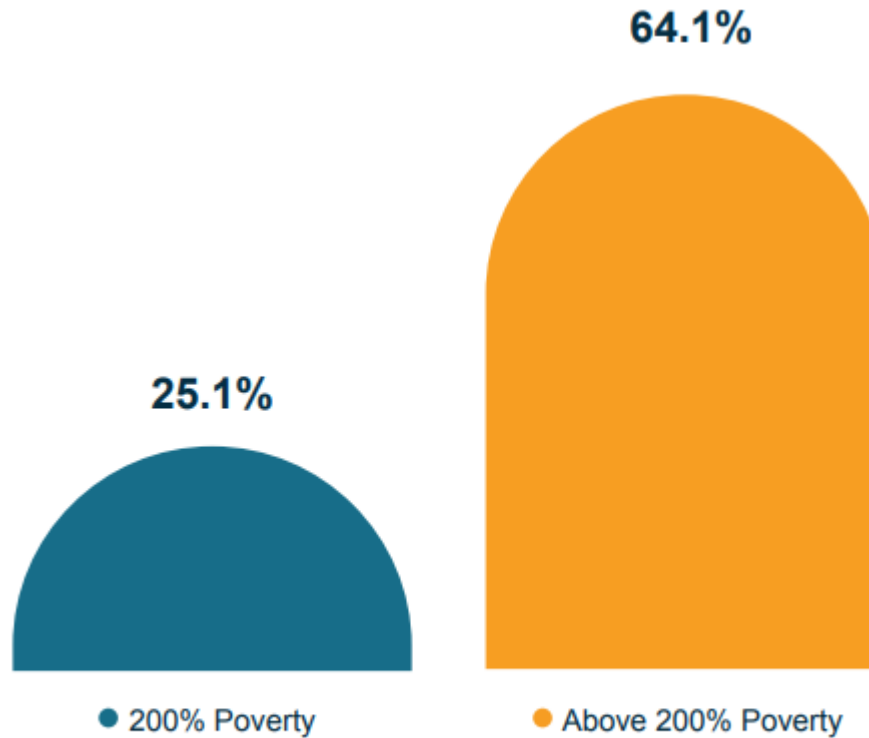
Geography

Total Undergraduate Headcount MO
Public Institutions, Fall 2018-2020



Income

Post Secondary Attainment
By Income 2009-2019

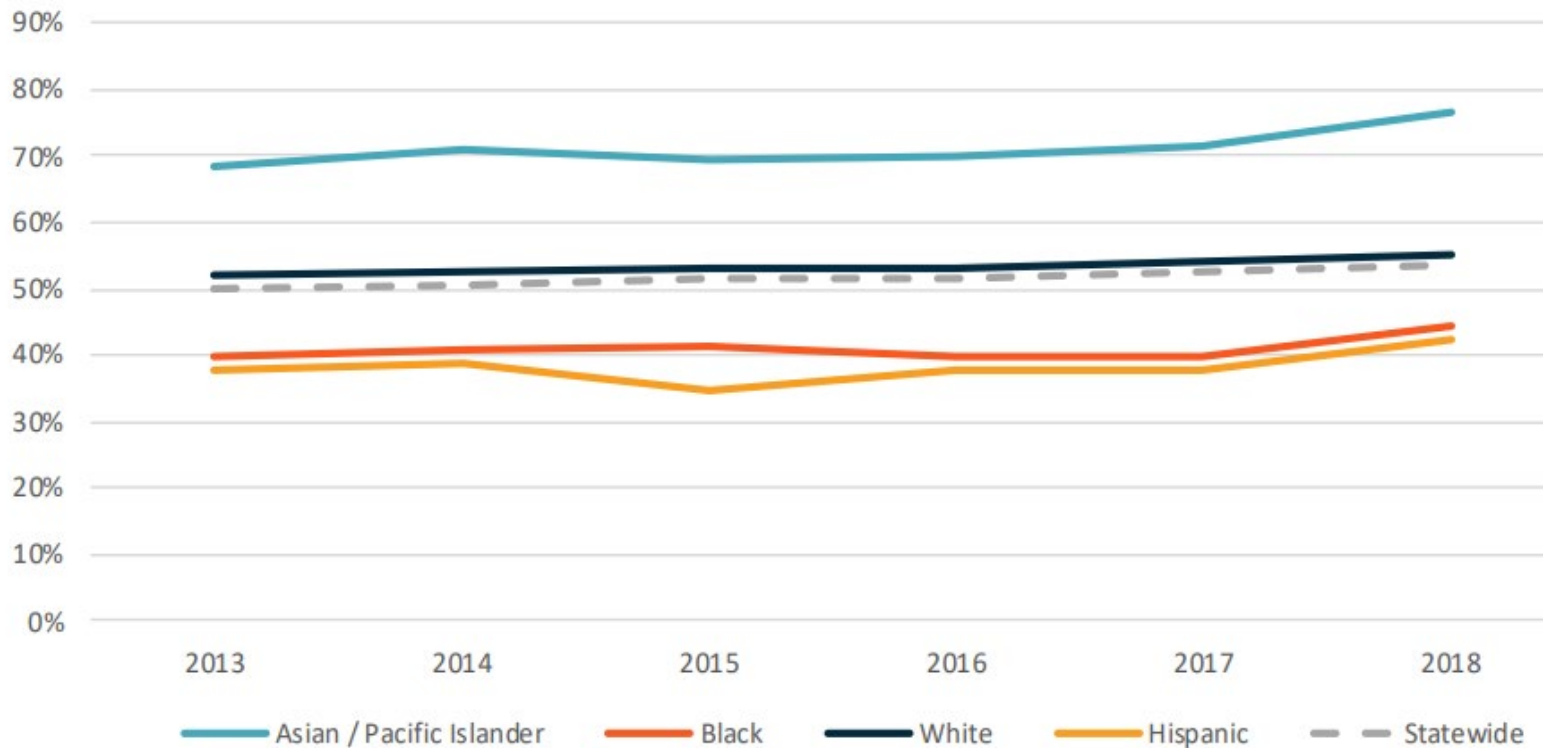


Source: ACS 1-year Estimates

And Race



College Graduation Rates of Missouri Students by Race

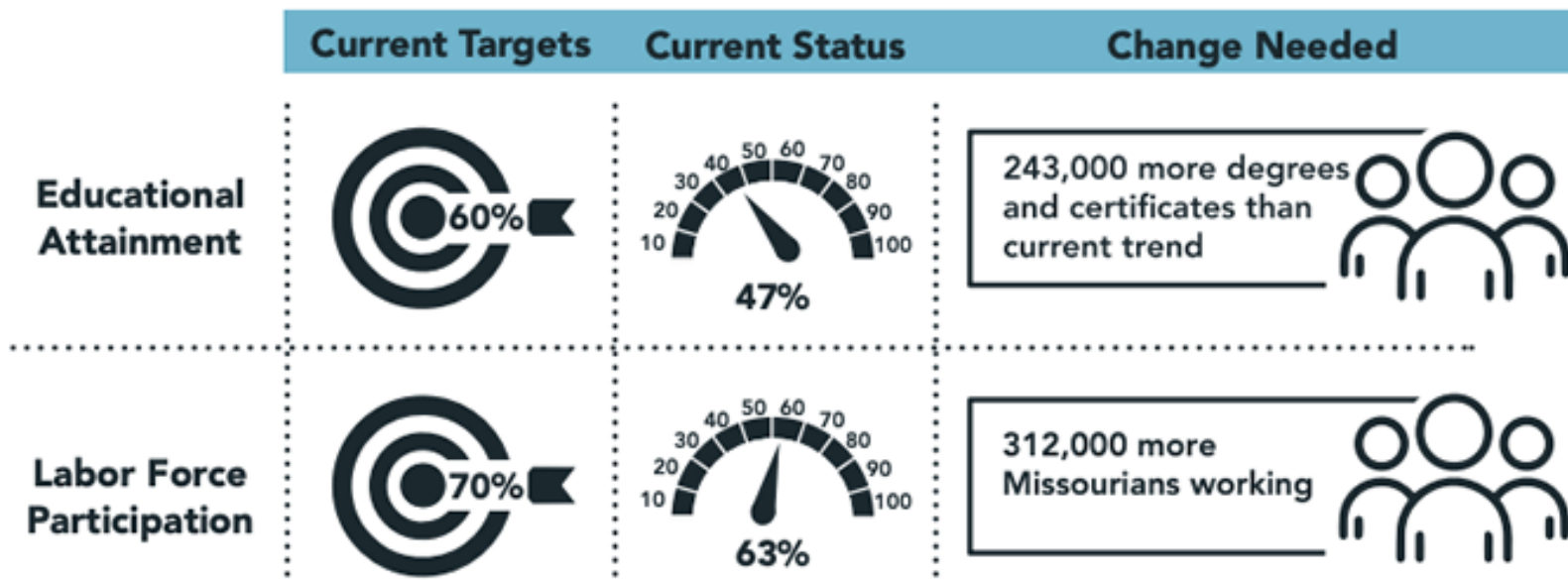


Source: ACS 1-year Estimates

Missouri's Big Goal

Missouri will strive to be the best among other Midwestern states in educational attainment and labor force participation by 2030.







BEST IN MIDWEST TARGETS



Missouri's Big Goal

But Missouri must do more to serve rural and racially-minoritized individuals to ensure our attainment growth is equitable.

EQUITY TARGETS

	Current Targets	Current Status	Change Needed
Educational Attainment	 60% attainment for all groups	 Black: 28.4% Hispanic: 28.9% Rural: 28.7% (Associate and Above)	<div data-bbox="1180 786 1495 953"><p>Black: +95,000 Hispanic: +33,000 Rural: +215,000</p></div> 
Labor Force Participation	 70% participation and/or full employment for all groups	 Black: 62.2% Hispanic: 76.2% Rural: 57.7%	<div data-bbox="1180 1053 1495 1220"><p>Black: +59,000 Hispanic: +6,000 Rural: +227,000</p></div> 

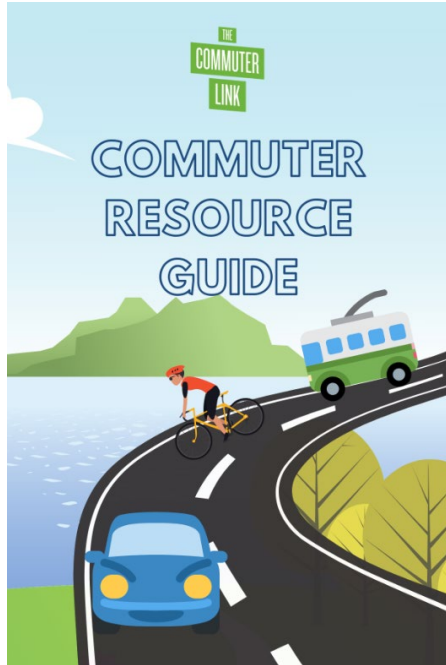
Equity Advisory Committee

- First convened in 2019 to advise the department on its initiatives.
- **2021 Focus:** Developing the Community of Action approach, including identifying best practices for closing equity gaps.
- **What We Heard:** We need to review policies, perform student journey mapping to identify barriers and pain points for learners, and engage students earlier and more consistently to develop a real relationship (not one that is transactional). We need to create environments that are welcoming, supportive, and engaging.



Best Practices in Summer Bridge

Specific Purpose: Bridge programs should be tailored to the demographics and needs of that particular campus.



Best Practices in Summer Bridge

Strong start: Programs should give students the opportunity to take credit bearing coursework or award scholarships to give more students the opportunity to participate.



Best Practices in Summer Bridge

Critical campus resources: Connect students with faculty and critical campus resources such as financial aid, advising, & counseling to ensure students know where to go and feel comfortable doing so if they need assistance.



Best Practices in Summer Bridge

Social Component: Emphasis on building peer relationships, either through engaging classes or extra circular activities. Students who develop strong bonds and friendships their first year are less likely to stop out.



Who Benefits the Most?

- Underrepresented Minority Students
- Low-Income Students
- First Generation College Students



Expectations of Participants



Present

When you are here, be fully present and do not try to multitask.



Respectful

Listen to your peers without judgment, and engage respectfully in challenging topics.



Engaged

Interact regularly with individuals on your campus, including students, who are integral to the work.

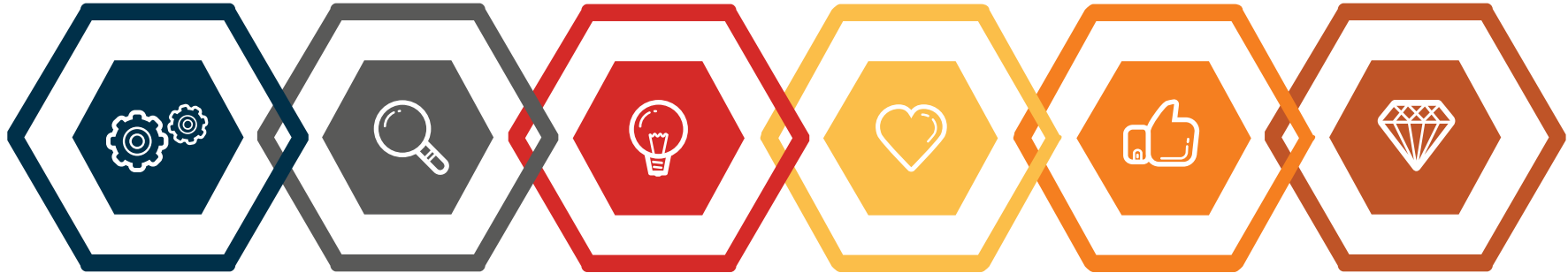


Honest

Share instances of success and challenges to facilitate learning of the entire cohort.

Understand everyone will not be able to make all sessions, but we will record as much of the session as we can, we will disseminate notes, and we will share slides.

Community of Action Timeline



May 19

Project Kickoff

June 23

Data Collection

July 21

Project Management

August 18

Equity in Practice

September 15

Equity in Practice

October 20

Putting it all together

Speaker:

Charles Ansell
CCA

Speaker:

Ken Mall
EDSI

Speaker:

Dr. Tiffany Puckett
NIU

Speaker:

Dr. Tiffany Puckett
NIU



QUESTIONS?

Megan Elsen



Occupation

Associate Director of Academic Support & Mentoring at the University of Missouri—Kansas City



Areas of Expertise

Online programming, peer mentoring, and Summer Bridge on an urban campus



Contact Information

e: elsenm@umkc.edu

Matt Newlin



Occupation

Higher education consultant



Areas of Expertise

First-generation, low-income, and rural student success



Contact Information

e: mattnewlin18@gmail.com



BREAKOUT ROOMS

Homework before next session

Email your coach and set up a time to get together one-on-one before the next session on Thursday, June 23.