



Strategies for Effectively Managing Change

2017 SLDS Best Practices Conference



February 14, 2017 2:45 PM – 5:00 PM

SST Facilitators: Kathy Gosa and Bill Huennekens

WORKSHOP AGENDA

- **Welcome and Introductions**
- **Purpose and Overview of this session**
- **Identifying challenges to the SLDS resulting from leadership changes and other shifts in priorities**

We will explore the extent and variety of leadership change in states/territories and the challenges this can present for the SLDS. We'll also look at other changes that can shift priorities and the challenges this may cause for the SLDS, and will discuss how the challenges can impact capacity areas.
- **Activity: Identifying your challenges**

Participants will work in groups to identify the changes their organizations are facing and specific challenges those bring to the SLDS.
- **Determining strategies/tools to address challenges**

We will explore the importance of strategically responding to change, and will examine some strategies that have been used in states as well as considerations for determining effective strategies. The group will examine tools and resources available to manage change, specifically examining how data governance and Common Education Data Standards can be leveraged to support change.
- **Activity: Determining strategies and steps**

Participants will work in groups to identify specific steps that can be taken to address the challenges identified in the earlier activity. The changes, challenges, and steps for addressing will be shared and discussed with the full group.
- **Next Steps**

Tips and resources to support next steps in effectively managing change will be provided.



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WORKSHOP PURPOSE

Today's workshop is meant to help you:

- Think about the major changes facing the SLDS in your state
 - *Changes in state and/or agency leadership?*
 - *Other changes or shift in priorities that have occurred?*
 - *How have/will these effect the SLDS work?*
- Translate the challenges brought on from these changes to strategies with actionable steps
 - *What are other states doing that may be applicable to your situation?*
 - *What tools and resources are available?*
 - *How can you leverage CEDS to help?*
 - *What are the data governance implications and how can this help to develop and implement collaborative solutions to your challenges?*