

Back Pay Claim Form for Security Management of South Carolina, LLC-Dept. of Justice Settlement

INSTRUCTIONS: The purpose of this form is to help the Immigrant and Employee Rights Section (IER) determine if you are eligible for compensation for alleged discrimination that Security Management of South Carolina, LLC (SMSC) committed in its recruiting and hiring process between April 19, 2018 and December 9, 2019. If you want to be considered for a payment from the compensation fund, please complete this form and send it to IER by **March 15, 2021**.

Step 1: Complete this form with as much information as possible.
 Step 2: E-mail (a scan, screen shot, or scan) or mail the completed form by **March 15, 2021** to the following:

SMSC.claims@usdoj.gov

OR

Katelyn Davis
 U.S. Department of Justice, Civil Rights Division
 Immigrant and Employee Rights Section
 950 Pennsylvania Ave. NW (4CON 7th
 Floor)
 Washington, D.C. 20530

Phone: 202-305-0144 (direct) or 1-800-255-7688 (toll free)

A. Contact Information

Full Name	Address (Number, street, box, ste./apt. no.)		
Telephone Number	City	State	Zip Code
Alternative Telephone Number (cell, friend, family, etc.)	E-mail Address		

B. Questions

1. Did you find out about a security officer position with SMSC in Georgia between April 19, 2018 and December 9, 2019?

Yes. If so, explain how you found out about the job opening (e.g., where you saw the advertisement or who told you about the opening):

No

2. Did you apply for a security officer position with SMSC in Georgia between April 19, 2018 and December 9, 2019?

Yes
 If so, provide the date you submitted your application (MM/DD/YYYY): _____

No

3. If you answered “No” to Question 2 above, were you discouraged from applying based on the citizenship status requirement?

Yes No

4. Were you interested in working as a security officer in Georgia at any point between April 19, 2018 and December 9, 2019?

Yes No

5. Did you have a valid driver’s license between April 19, 2018 and December 9, 2019?

Yes No

6. What was your immigration status between April 19, 2018 and December 9, 2019?

Lawful Permanent Resident

Refugee

Asylee

U.S. National

U.S. Citizen

Other (explain) _____

7. Did you have a full-time or part-time job at any point between April 19, 2018 and December 9, 2019?

Yes No

8. Please provide any additional information you would like IER to consider.

C. Signature

I certify that, to the best of my knowledge, the foregoing information is true and correct.

Signature

Date

Name (Print)