

State of New Jersey • Department of the Treasury

#### **DIVISION OF PENSIONS & BENEFITS — PURCHASE SECTION**

P.O. Box 295, Trenton, NJ 08625-0295

# APPLICATION TO PURCHASE SERVICE CREDIT – UNION REPRESENTATION

Return completed application to the address above. Application must be submitted within 30 days after the quarter in which your leave ended. Incomplete applications will not be accepted and will not constitute a timely submission.

## **PART 1 — MEMBER INFORMATION** I am a member of: (Check one) □ TPAF ☐ PERS (State) ☐ PERS (Local) Name \_\_\_\_ Middle Initial Last Mailing Address \_\_\_\_ City State Zip Code Social Security Number \_\_\_\_\_ Membership Number \_\_\_\_\_ Phone Number PART 2 — LEAVE INFORMATION Employer from which you took leave \_\_\_\_\_ Name and address of the union where you are currently working (Include Local Number) Current quarter of union leave you wish to purchase Quarter \_\_\_\_\_ Year \_\_\_\_ Did you contribute to any non PERS or TPAF pension or retirement fund during your leave? ☐ Yes ☐ No If "Yes", you must complete the following for all other funds to which you contributed (e.g., 401K, 403B, 457, IRA). Attach additional sheets as needed. Name of Pension Fund Type of Plan (e.g., 401k, 401A, 403B, 457, IRA) State ZIP Code Address Name of Pension Fund Type of Plan (e.g., 401k, 401A, 403B, 457, IRA) Citv Address State ZIP Code PART 3 — SIGNATURE I certify that I was on an approved leave of absence from my public position and I worked at the union listed above for the entire timeframe I wish to purchase.

Signature of Member

#### UNION LEAVE INSTRUCTIONS

#### **ELIGIBILITY**

P.L. 1989, c. 198 (Chapter 198) and P.L. 2005, c. 368 (Chapter 368) permit members of the TPAF and PERS on an approved leave of absence as an elected or appointed officer or representative of a local, county, or State labor organization which represents public employees — and who have not received TPAF or PERS service credit for that period of time — to purchase pension service credit for that time period.

#### **INSTRUCTIONS**

To purchase service credit for a leave of absence as a union officer or representative, complete and submit all required documents to the Purchase Section of the NJDPB within 30 days after the quarter ends. For example, the first quarter covers January 1 through March 31. Therefore, the documents must be received no later than April 30. The required documents can be found on the NJDPB website at: **www.nj.gov/treasury/pensions** 

- Application to Purchase Service Credit Union Representation.
- Employer Verification of Leave of Absence for Union Representation.<sup>1</sup>
- Payment in full (check, money order, or cashier's check) made out to the correct pension fund (TPAF or PERS).

Service purchased under the provisions of Chapter 198 and Chapter 368 must be purchased through a lump-sum payment (no payroll deductions are allowed). Members must pay the full cost (employee contributions and employer appropriations) to purchase the service credit. Employer appropriations are actuarially determined for each Fiscal Year (July – June).

**Example:** A TPAF/PERS member purchasing the union leave for any quarter must include the purchase application and a lump-sum payment. To calculate the lump-sum payment for a member who would be making \$40,000 per year at the public position from which he/she is on leave, the member must use the purchase rate (found on the NJDPB website) and make the following calculation:

#### State 12-Month Members

Employee Rate	7.50%	Annual Salary (public employment)	\$40,000.00
Employer Rate <sup>2</sup>	+ 4.793%	Quarters per Year	<u>÷ 4</u>
Purchase Rate	12.293%	Quarterly Salary for Purchase	\$10,000.00
Quarterly Salary for Purchase	\$10,000.00		
Purchase Rate <sup>2</sup>	x 12.293%		
<b>Quarterly Purchase Cost</b>	\$ 1,229.30		

### **Local 12-Month Members**

Employee Rate	7.50%	Annual Salary (public employment)	\$40,000.00
Employer Rate <sup>2</sup>		Quarters per Year	<u>÷ 4</u>
Purchase Rate	10.465%	Quarterly Salary for Purchase	\$10,000.00
Quarterly Salary for Purchase	\$10,000.00		
Purchase Rate <sup>2</sup>	<u>x 10.465%</u>		
Quarterly Purchase Cost	\$ 1,046.50		

<sup>&</sup>lt;sup>1</sup>The Employer Verification form is required when a member makes the first union leave purchase request of each calendar year (January – December).

<sup>&</sup>lt;sup>2</sup>This rate varies from year to year and is subject to change by the actuary in the 3rd quarter of each calendar year.

#### **TPAF 10-Month Members**

Quarterly Purchase Cost	\$ 1,255.80	Quarterly Purchase Cost	\$ 418.60		
Purchase Rate²	<u>x 10.465%</u>	Purchase Rate²	x 10.465%		
1 <sup>st</sup> , 2 <sup>nd</sup> , and 4 <sup>th</sup> Quarter Salary for Purchase	\$4,000.00 x 3 = \$12,000.00	3rd Quarter Salary for Purchase	\$ 4,000.00		
Purchase Rate	10.465%	Monthly Salary for Purchase	\$ 4,000.00		
Employer Rate <sup>2</sup>	<u>+ 2.965%</u>	Months per Year³	<u>÷ 10</u>		
Employee Rate	7.50%	Annual Salary (public employment)	\$ 40,000.00		
PERS 10-Month Members					
Quarterly Purchase Cost	\$ 1,501.20	Quarterly Purchase Cost	\$ 500.40		
Purchase Rate <sup>2</sup>	<u>x 12.51%</u>	Purchase Rate²	x 12.51%		
1 <sup>st</sup> , 2 <sup>nd</sup> , and 4 <sup>th</sup> Quarter Salary for Purchase	\$4,000.00 x 3 = \$12,000.00	3rd Quarter Salary for Purchase	\$ 4,000.00		
Purchase Rate	12.51%	Monthly Salary for Purchase	\$ 4,000.00		
Employer Rate <sup>2</sup>	<u>+ 5.010%</u>	Months per Year³	<u>÷ 10</u>		
Employee Rate	7.50%	Annual Salary (public employment)	\$ 40,000.00		

To complete the purchase, the member must submit the required forms and a check for the quarterly purchase cost amount, made payable to the TPAF or PERS, no later than 30 days after the quarter ends (January 31<sup>st</sup>, April 30<sup>th</sup>, July 31<sup>st</sup>, October 31<sup>st</sup>).

PERS members who are police officers or firefighters are excluded from the provisions of this law. All other rules and provisions for the purchase of TPAF or PERS service credit apply. If you have additional questions regarding Chapter 198 or Chapter 368, contact the NJDPB Office of Client Services at (609) 292-7524, or send an email to: pensions.nj@treas.nj.gov

#### **NOTES**

Purchases of other non-union leave service credit are allowed while on union leave. Since members are off payroll, only lump-sum payments are allowed. Purchase applications must be in writing and must be sent directly to the Purchase Section Supervisor.

Currently, scheduled arrears deductions cannot be paid except in a lump-sum payoff. If the member does not return to payroll within two years of the union leave start, the arrears deductions will be canceled and a proration of purchase service will be made. Please contact the Adjustment Section Supervisor in writing for further details or a payoff figure.

Pension loan balances cannot be paid with a union leave purchase payment. Any pension loan payments must be remitted directly to the Loan Section Supervisor. See the *Loans* Fact Sheet for information about Internal Revenue Service requirements regarding pension loans. Address any additional questions on the pension loan process directly to the Loan Section Supervisor.

<sup>&</sup>lt;sup>2</sup> This rate varies from year to year and is subject to change by the actuary in the 3rd quarter of each calendar year.

<sup>&</sup>lt;sup>3</sup> Members who report on a 10-month schedule are credited with July and August upon the purchase of September.